

Exhibit D

Eight Required Elements

Table 1. Eight Elements Required by US Fish and Wildlife Service for State Wildlife Action Plans and Oregon's Approach To Each Required Element.

USFWS Required Eight Elements	Oregon's Approach
1. Gather information on the distribution and abundance of fish and wildlife species.	Identify Species of Greatest Conservation Need , those most in need of conservation, and summarize key information about them. Improve Oregon's ability to map species distribution using both observational data and modeling. Use species data to help identify COAs where conservation activities would benefit the greatest number of SGCN.
2. Describe location and relative condition of key habitats and community types essential to conservation of these species.	Identify Key Habitats to conserve a broad suite of species that reflect the diversity of fish and wildlife in the state, and map COAs for Key Habitats, areas where conservation activities would have the greatest benefit and chances of success.
3. Describe problems which may adversely affect these species or their habitats. Identify information needed to improve conservation of species and habitats.	Describe limiting factors for SGCN and Habitats, and data gaps where information is needed. The SWAP describes conservation issues and limiting factors for each SGCN and Key Habitat, and describes seven Key Conservation Issues . The SWAP lists fish and wildlife diseases occurring in Oregon, and provides management approaches.
4. Describe necessary conservation actions for species and habitats.	Outline conservation actions for SGCN and Key Habitats. Identify Conservation Opportunity Areas where conservation activities would benefit the greatest number of SGCN and Key Habitats. Provide management actions and approaches to address Oregon's Key Conservation Issues and diseases that threaten our fish and wildlife populations.

USFWS Required Eight Elements	Oregon's Approach
5. Propose ways to monitor the effectiveness of these conservation actions and ways to adapt actions as information or conditions change.	Describe guidance for monitoring species and habitats.
6. Describe procedures to review the SWAP at regular intervals (not to exceed 10 years).	Describe how reviews and updates will occur.
7. Coordinate with federal, state, and local agencies and tribes that manage significant land and water areas or administer significant programs that affect species and habitat conservation.	Coordinate extensively with federal, state, county, and local governments, tribes, non-governmental organizations, interest groups, and private landowners in developing and implementing the SWAP.
8. Engage the public in planning and implementing the SWAP.	<p>A. Seek guidance from a publicly available survey to identify priority sections for revision.</p> <p>B. Seek public input through public presentations. Solicit comments via an open public comment period. Incorporate public comment into the final version.</p> <p>C. Engage Oregonians throughout the state as the SWAP is implemented and encourage participation in SWAP actions.</p>