

Access & Habitat

Hunter and Landowner Representative Applications

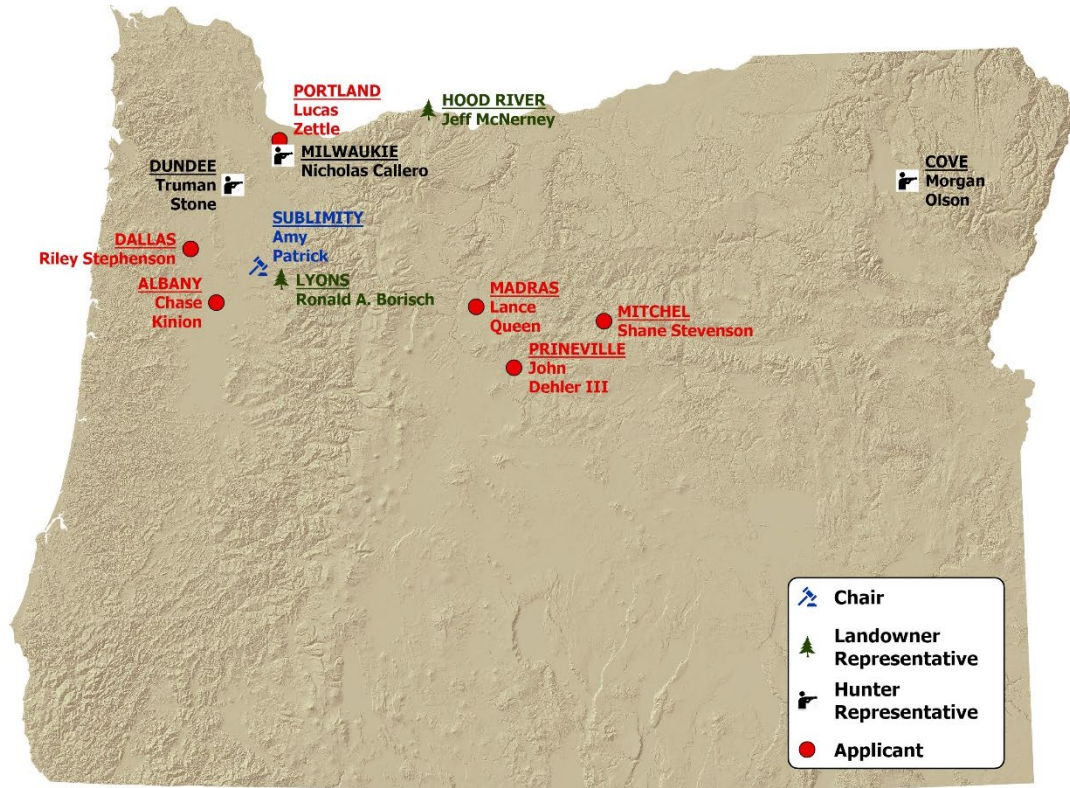


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Nicolas Callero

Hunter Representative

Milwaukie



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any

organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

I'm a lifelong Oregonian with over 30 years of hunting and fishing experience, primarily in the mid and northern Oregon Coast Range. Over the past four years, I've had the privilege of serving on the board of the Access and Habitat Program, which has significantly deepened my understanding of public-private partnerships across the state. Through this role, I've gained valuable insight into the relationship-building necessary to create mutually beneficial outcomes for both landowners and the hunting community. I've spent considerable time on the ground in the mid-coast and north-coast travel management areas, as well as in Access and Habitat-funded travel management areas on the east side of the state—such as the Norgard Travel Management Area in the Sled Springs unit. My professional background also aligns closely with this work: as a policy expert on wildlife and aquatic connectivity issues across the Intermountain West, I engage directly with the agricultural and forest sectors. I've led and participated in numerous collaborative stakeholder groups focused on developing practical, common-sense solutions to complex issues affecting national forests, private timberlands, agricultural lands, and public and private landscapes. My approach centers on meeting people where they are, fostering strong relationships, and building trust to achieve shared goals.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

In addition to my role with the A&H Board, I currently serve on the board of the Oregon Chapter of Backcountry Hunters and Anglers, and have been an active member since the organization's inception in the state. I'm also a member of the Northwest Guides and Anglers Association and the Northwest Steelheaders. My involvement with these organizations has given me a well-rounded perspective on the key habitat issues we face in Oregon—both terrestrial and aquatic. In my professional role, I work closely with state wildlife agencies across the Intermountain West, including in Nevada, Montana, Idaho, and Utah. This work keeps me deeply engaged with habitat challenges throughout the region. While some issues are unique to individual states, many reflect broader trends and pressures that span multiple jurisdictions. This regional perspective helps inform my approach to conservation and policy work in Oregon. In most of these states I have led efforts working closely with agency leadership to secure new administrative and legislative policies for the benefit of fish and wildlife.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.

In addition to my role on the A & H Board, I've proudly served as an active board member of Backcountry Hunters and Anglers for the past decade. In my role as a Senior Officer with The Pew Charitable Trusts, I help oversee significant grant funding to hunter, angler, and conservation organizations across the West. This work involves close collaboration with organizational leadership to advance targeted policy outcomes that support habitat conservation and benefit fish and wildlife populations throughout the region.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

Over the past five years, I've authored dozens of pieces of legislation focused primarily on terrestrial connectivity and securing funding for state fish and wildlife agencies to implement habitat restoration, wildlife corridor initiatives, and wildlife crossing infrastructure. In addition to drafting policy, I've led comprehensive campaign efforts to advance these bills—identifying legislative champions, collaborating closely with governors' offices and agency leadership, and building strong coalitions with conservation organizations as well as hunter and angler groups. These coordinated efforts have been instrumental in getting key legislation passed and signed into law.

- 5) Experience working with and/or representing the public.

Many of the hunter, angler, sporting, and conservation groups I work with have strong, engaged membership bases. Effectively engaging these members is essential—not only for shaping organizational priorities, but also for generating meaningful support around specific policy issues. In my work with Backcountry Hunters and Anglers, for example, our membership directly influences the issues we take on. Whether in my role as a board member or as a coalition leader, connecting with members and activating grassroots support is a core strategy for advancing shared goals and achieving policy success.

- 6) Ability/interest in working collaboratively with others.

Over the past four years as a board member with the Access and Habitat Program, the most rewarding aspect of my work has been the opportunity to collaborate—not only with fellow board members and Oregon Department of Fish and Wildlife staff, but most notably with the partners and landowners who utilize the program across the state. These relationships are the foundation of the program's success, and I'm deeply committed to continuing to build and strengthen them in the years ahead.

- 7) Participation in the Access and Habitat program.

Although I am not a direct participant in the Access and Habitat Program as a landowner, I have benefited from many of the partnerships it has fostered across the state by utilizing many of the acres the program has ensured remain open to the public. In my current role with The Pew Charitable Trusts, we advocate for programs like Access and Habitat—many of which are housed in the Farm Bill—and work to ensure they receive appropriate funding to continue into the future. Our efforts focus on highlighting success stories from across the West that demonstrate why these programs must be reauthorized and adequately funded.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 8) Ability to foster positive relations between landowners, and ODFW.

As mentioned above, the relationships I have cultivated from my previous 4 years on the A&H Board have been the most rewarding part of my tenure. I hope to continue building these if approved.

You may use additional page for your statement of interest if needed.

References (optional)

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Oregon Department of Fish and Wildlife

ATTN: Travis Schultz, A&H Coordinator

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Salem, OR 97302

Tel: (503) 947-6087

Fax: (503) 947-6330

Travis.R.Schultz@ODFW.Oregon.gov

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For Farm and Land Ranch Owners/Managers

Oregon Department of Agriculture

ATTN: Isaak Stapleton

Natural Resource Director

635 Capitol St NE

Salem, OR 97301-2532

Tel: (503) 986-4713

For Forest Landowners/Managers

Oregon Department of Forestry

ATTN: Cal Mukumoto, State Forester

2600 State Street

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Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments.

Lucas Zettle

Hunter Representative

Portland



Oregon Department of Fish and Wildlife

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Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

For each of the following - please see attached at the end of this document.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

- 5) Experience working with and/or representing the public.

- 6) Ability/interest in working collaboratively with others.

- 7) Participation in the Access and Habitat program.

1) Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.

Hunting has been an incredibly important part of my life for the past 30+ years, and if you consider that my dad and grandpa originally got me into hunting, the impact extends beyond my own lifetime. Hunting to me is a connection to the landscape, it is a family tradition, and it demonstrates a values system that's rooted in stewardship and respect for all the wild places that Oregon has to offer. Over the last 30 years I've hunted upland birds, waterfowl, turkeys, bears, deer, and elk all throughout Oregon's public lands, as well as private lands where access was granted through permission or longstanding friendships. This mix has helped me appreciate the vital role both public access and private stewardship play in maintaining Oregon's diverse landscape and wildlife health.

I've been returning to many of the same areas since childhood – for upland, my family has hunted the same stretch of the Malheur River for 50 years or more. The long-term, lived-in perspective, combined with my professional experience as a leader, gives me a unique lens that I believe would be valuable on the Commission.

Although I do not work directly in agriculture or forestry, I regularly engage with these sectors in meaningful ways. My brother works for Sustainable Northwest – a local organization that partners with communities throughout the Northwest on projects that promote smart water use, clean energy, and healthy forests, farms, and ranches – and our conversations are often dominated by hunting, habitat, and what we can do to remain involved. Through these conversations and

experiences I've seen what the negative consequences can be to our hunting landscape when lands are not managed well: fires, habitat degradation, and flooding.

2) Involvement in sportsman/hunter/conservation organizations or experience with fish & wildlife resource management issues

My experience with fish and wildlife resource management has been shaped by the many years that I've spent hunting and fishing across public and private lands in Oregon, paying close attention to how access and habitat quality can impact hunters' experiences over time. While I am eager to be involved and learn more in this space, I believe my experience has made me highly attuned to the importance of access rights and having a diverse mix of public and private lands available to hunters and anglers alike.

3) Leadership in sportsman/hunter/conservation organizations or involvement in agriculture or forest industry organizations.

While I don't hold a formal leadership role within a hunting or conservation organization, I have been an active member of Backcountry Hunters & Anglers (BHA) and consistently engage in advocacy for public lands and wildlife access. I regularly submit public comments and write to elected officials to ensure that the perspective of everyday hunters — those who rely on and respect public lands — is part of the conversation. My engagement with BHA reflects my belief that hunters should be active stewards and

vocal participants in shaping the future of our wild spaces. This complements a lifetime of hands-on experience hunting across Oregon's landscapes, from Sauvie Island to the breaks of the Grande Ronde.

4) Leadership and experience on or with councils, boards, commission, and legislature.

As a senior leader within a \$100M organization, I have experience working closely with our own Board of Partners. In that capacity, I regularly help to shape the strategic vision, navigate complex decisions, and steward resources to support our long-term goals. Most importantly, this work has deepened my understanding of how a board functions most effectively – as vehicles for vision, accountability, and collaboration. Through this experience I have sharpened my ability to communicate, listen, and lead with honesty and transparency. Beyond my professional role, I also served on the Ambassador Board for De La Salle North Catholic High School (DLSNC) in Portland, Oregon. This experience was extremely meaningful as I had the opportunity to establish partnerships with local Portland-Metro businesses who supported DLSNC's Corporate Work Study Program, providing students from under-resourced backgrounds with the opportunity to work in local companies and gain real-world experience. That exposure helped open doors for the students and helped to strengthen the ties between the school and the business community. Each of these experiences has reinforced the importance of servant leadership – showing up not for recognition, but to enable and support the success of others.

5) Experience working with and/or representing the public.

My commitment to public engagement is best reflected in the work that I did with De La Salle North Catholic High School, where I worked with fellow business leaders to expand the school's Corporate Work Study Program. What is unique about this program is that students attend a normal classroom four days a week, and on the fifth day they work for businesses in the local community. In return for the work that students are doing the businesses pay an annual contract, and this is where a material part of the school's funding comes from. In many instances, students come from underserved communities, which makes this hands-on learning opportunity especially valuable. These experiences have taught me how to work across sectors and communicate with empathy and clarity. Being an advisory Board member requires thoughtful outreach, relationship building, and aligning different priorities toward a common goal. Through this I learned that by volunteering we were making a meaningful investment in the lives of DLSNC students.

6) Ability/interest in working collaboratively with others.

Through my work and personal experiences, I've learned that meaningful progress rarely happens in isolation. At its foundation, it requires trust — and only from that foundation can you begin to work through conflict and garner commitment. When I first started in my role as the Chief Financial Officer, I came in young, bullish, and excited to make change. I started by looking at processes, and right away I believed I saw ways to build a better mousetrap. But as I went to make changes across the organization, I was met with trepidation and resistance.

Through self-reflection, I realized that to be truly effective in my role, I first needed a process requiring time, intention, and relationship-building. This was a different kind of hard work than I was used to. It

required discipline, a willingness to listen, and genuine curiosity. As I traveled between offices and spent time with different people, I quickly began to understand the value of trust — how it opened doors, reduced resistance, and created the space for real collaboration. Since learning that lesson, I've made it a priority to lead by building relationships and investing in mutual trust — because without it, true collaboration simply isn't possible.

7) Participation in the Access and Habitat program.

My participation in the Access and Habitat program relates to time that I've spent in the field accessing private timberland near Tillamook and Cannon Beach. One trip stands out, as it was one of the first hunts that my brother and I were able to go on together that year. For one reason or another, our upland season opener didn't work out, and we both spent September chasing elk in different areas of the state. Excited to go look for blacktail, we accessed timberlands just outside of Tillamook and hit the ground hiking. Although the day didn't end with a punched tag, we saw several blacktail deer and marked our OnX maps for future outings.

Despite coming home empty-handed that day, I vividly remember talking to my brother on our drive home and discussing how fortunate we were to have access to lands through the A&H program. My belief is that these programs don't just provide physical access — they help to uphold a longstanding tradition, and they help deepen relationships with the land, as well as the ones that we share it with.

8) Ability to foster positive relations between landowners, and ODFW.

I've been incredibly fortunate to grow up hunting and to have had the opportunity to hunt across both public and private lands. During my childhood, this often looked like knocking on the doors of farmers outside of Ontario, asking for permission to pursue the roosters we'd seen scurry into the ditch bank as we drove by that morning. Amazingly, some of them said yes, and we've had decade-long friendships since — trading phone calls throughout the year and always receiving one another's Christmas cards.

As I grew older, some of my childhood friendships evolved into hunting buddies, and with that came access to private lands for hunting and fishing. At the same time, I continue to spend a great deal of my season on public land — glassing for bears in northeastern or southern Oregon, calling for turkeys in the Umatilla National Forest, or chasing my dog through the Deschutes or John Day canyons for chukar. Through this wide range of experiences, I've come to appreciate the great value in having a diverse landscape that spans both public and private lands.

These dual experiences have also helped me recognize potential tensions — but more importantly, I see the shared interests that exist between private landowners, the public, and agencies like ODFW. Because of this experience, I believe I am exceptionally well positioned to foster relationships between landowners and ODFW. I understand the concerns that landowners and the public have — about access, regulation, and habitat — and I believe that through relationship-building, we can unlock mutual benefits through programs like the Access and Habitat Program or simply through trust and transparent communication.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 8) Ability to foster positive relations between landowners, and ODFW.

You may use additional page for your statement of interest if needed.

References (optional)

Name	Phone Number	E-mail
Jim Bob Collins		
Dane Tomseth		
Ken Malueg		
John Lauseng		

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ATTN: Cal Mukumoto, State Forester

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Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board



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John Dehler III

Landowner Representative

Prineville



Oregon Department of Fish and Wildlife

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Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

THIRD GENERATION CATTLEMAN , FARMER, AND FORESTER , I WAS RAISED INTO A HUNTING FAMILY AND HAVE MORE THAN 40 YEARS IN THE FIELD . OUR FAMILY RANCH HAS ALWAYS WORKED WITH NATURE NOT AGAINST IT , AND AS A RESULT WILDLIFE HABITAT MAINTENANCE AND DEVELOPMENT ARE PART OF OUR LONG TERM PLAN.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

FOR MORE THAN 20 YEARS I HAVE BEEN PROUD TO BE A ODFW HUNTERS ED INSTRUCTOR. I WAS ALSO THE PRESIDENT OF THE OCHOCO CHAPTER OHA FOR MANY YEARS AS WELL AS SERVING ON CROOK COUNTY NATURAL RESOURCE ADVISORY BOARD AND WOLF COMPENSATION BOARD.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.

WORKING IN THE AFOREMENTIONED ROLES I HAVE HAD THE PRIVILEGE TO WORK WITH A LARGE AND DIVERSE GROUP OF PEOPLE TO OVERCOME OBSTACLES AND AFECT POSITIVE OUTCOMES. IT WASN'T ALWAYS THE OUTCOME I HAD EXPECTED , BUT IT WAS REACHED WITH A RESPECT FOR ONE ANOTHER.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

PRESIDENT OREGON HUNTERS ASSO. OCHOCO CHAPTER (PASSED)
CROOK COUNTY NATURAL RESORCE ADVISORY COMMITTEE (PASSED)
CROOK COUNTY WOLF DEPREDATION COMP. COMM. (PASSED)
CROOK COUNTY SWCD BOARD MEMBER (PRESENT)
CROOKED RIVER WATERSHED COUNCIL (PRESENT)
BOARD OF DIRECTORS OHA OCHOCO (PRESENT)

- 5) Experience working with and/or representing the public.

20 PLUS YEARS AS A HUNTER EDUCATION INSTRUCTOR , AND
COUNTLESS OTHER MEETINGS IN THE ROLES LISTED BEFORE.

- 6) Ability/interest in working collaboratively with others.

I ENJOY THE PROCESS OF HELPING PEOPLE FIND COMMON GROUND,
THERE IS ALWAYS GOING TO BE THAT PERSON THAT JUST WANTS TO
BE NEGATIVE AND THATS THE DOWN SIDE BUT MOST PEOPLE GIVEN
THE CHANCE WILL LISTEN AND CAN LEARN TO RESPECT OTHERS
POINTS OF VIEW.

- 7) Participation in the Access and Habitat program.

MY DIRECT INVOLVMENT WITH A&H HAS BEEN LIMITED, MOSTLY A
COMMENT ONCE IN A WHILE OR TO DIRECT SOMEONE TO THE
WEBPAGE OF ACCESS OPPORTUNITY.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 8) Ability to foster positive relations between landowners, and ODFW.

WORKING WITH OUR LOCAL FIELD OFFICE FOR MANY YEARS NOW I FIND TOGETHER WE CAN DO GREAT THINGS. I HAVE STRONG CONCERNS ABOUT THE LOSS OF OUR LOCAL FIELD OFFICE AND THE NEGATIVE EFFECT ON THE RELATIONSHIP OF OUR LOCAL PEOPLE AND ODFW. WE NEED TO FOSTER ALL THE CONNECTION WE CAN!

You may use additional page for your statement of interest if needed.

References (optional)

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ATTN: Isaak Stapleton

Natural Resource Director

635 Capitol St NE

Salem, OR 97301-2532

Tel: (503) 986-4713

For Forest Landowners/Managers

Oregon Department of Forestry

ATTN: Cal Mukumoto, State Forester

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Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board



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Chase Kinion

Landowner Representative

Re-submitted for consideration as Landowner Representative on state A&H
Board per conversation with Travis Schultz 7/18/2025

Albany



Oregon Department of Fish and Wildlife

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Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

I am an OSU graduate with a BS in Forest Management. I have worked in the forest industry since 2012, and full time as a logging supervisor for six year with Campbell Global. My primary duties are harvest unit planning and contract supervision, but I aid in tree farm access and security, and manage our LOP program. I have been an avid hunter my entire life, and have traveled all over the state in pursuit of game, big and small.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

While I am not a current member of any local organizations, I am in full support of their missions to conserve and manage a our states wildlife resources from the ground up. I have talked with numerous ODFW field staff regarding deer and elk numbers, reproductive data, food sources, and the link between habitat quality and population numbers.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.

I am currently the vice president of the Eastern Lane Forest Protection Association, which is a non-profit that works closely with the Oregon Department of Forestry to provide wildfire protection to private forestland owners.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

My experience is very introductory, as i have only worked with a few councils and boards regarding the private forest industry.

- 5) Experience working with and/or representing the public.

As an industrial landowner, many of our operations impact our neighbors. I continuously communicate and work with private landowners of all sizes that share property boundaries with my company to facilitate trust and openness prior to, during, and after a logging operation in order to achieve operational success and display a professional level of stewardship.

- 6) Ability/interest in working collaboratively with others.

I am very interested in working collaboratively with others. I believe that today more than ever, with as many differing opinions as there are, collaboration is the only way to continue to manifest successful management of our states natural resources in a way that provides confidence in all interested parties.

- 7) Participation in the Access and Habitat program.

I have been a direct beneficiary of the Access and Habitat program as a hunter, utilizing lands owned by Weyerhaeuser and Hancock in Lincoln county to hunt and recreate.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 8) Ability to foster positive relations between landowners, and ODFW.

I believe that relationships are the foundation to success. It is critical to establish trust and common ground while developing relationships, which will ultimately lead to positive outcomes for all parties involved.

You may use additional page for your statement of interest if needed.

References (optional)

Name	Phone Number	E-mail
Kyle Williams		
Jim Hunt		
Chris Cline		

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Lance Queen

Landowner Representative

Re-submitted for consideration as Landowner Representative on state A&H
Board per conversation with Travis Schultz 7/9/2025

Madras



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Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.
- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.
- 5) Experience working with and/or representing the public.
- 6) Ability/interest in working collaboratively with others.
- 7) Participation in the Access and Habitat program.
- 8) Ability to foster positive relations between landowners, and ODFW.

I have lived in Oregon my whole life, outside of the previous six years. After moving back to Oregon I decided I would not take Oregon for granted again. Years of fishing, hiking, hunting and other outdoor activities all over Oregon has given me the motivation to apply for this board opening. Access, protection, and the protection of wildlife habitat, while respecting private land ownership is in a wierd way a passion that I have not acted on before. I have a breadth of experiences that makes me a good candiate for this board position. In the past have have worked for in the timber industry as a logger, which helped mold my perspective. I have also worked as a rancher farmer for over 10 years for my in-laws. These two experinces in combination with working in a public facing career gives me a unique perspective and will be a plus for for the Access & Habitat Board. I understand the pressues of land owners to protect habitat while not overly effecting the bottom line. While I do not have direct experience working on a board my experince collaborating



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Riley Stephenson

Landowner Representative

Dallas



Oregon Department of Fish and Wildlife

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Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

I have been big game hunting for 25 years and have been waterfowl and upland bird hunting for the last 10 years. I am currently a logging operations forester for starker forests and have been working here with experience in many aspect in forestry from logging to road building, spraying, replanting, burning and public outreach and eduction for 18 years.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

I have been a member of ducks unlimited, OHA, and BHA and currently an active member of Traditional archers of oregon. I have been to a handful of commision meetings and have wrote a few letters to the commision as well as my state and local elected officials.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.

Been in some small leadership roles withing SAF marys peak chapter as well as the current sitting prestident of the Concerned Landowners of Lincoln County working group.



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

served on the northwest regional board for 4 years and was the chair on that board for another term. I am the current president for the Concerned landowners of Lincoln County group which deals with forest deputy patrol as well as with Lincoln County solid waste managers for dealing with illegal dump sites in the forest.

- 5) Experience working with and/or representing the public.

In my current position I work with neighboring landowners and homeowners on a weekly basis working through our operations. As a company we encourage recreation on most of our lands, so we have interactions daily with many different types of user groups. I also spent 8 years on the regional A&H board with hopes I represented user groups well when approving and disapproving projects.

- 6) Ability/interest in working collaboratively with others.

I have to work collaboratively with many user groups, interest groups and the public in our industry. I also love when landowners come to the table and want to better their properties for the good of fish and wildlife.

- 7) Participation in the Access and Habitat program.

I have participated not only as a board member but also as a user of a few of the TMA's in western Oregon.



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- 8) Ability to foster positive relations between landowners, and ODFW.

Have experience with landowners and landowner reps coming to the table with project idea and proposals and working through issues and concerns from a board to a hunter to what concerns the commission might have.

You may use additional page for your statement of interest if needed.

References (optional)

Name	Phone Number	E-mail
David Stroppel		david.j.stroppel@odfw.oregon.gov
Mark Gourley		
Kelly Warren		

If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

Oregon Department of Fish and Wildlife

ATTN: Travis Schultz, A&H Coordinator

4043 Fairview Industrial Dr SE

Salem, OR 97302

Tel: (503) 947-6087

Fax: (503) 947-6330

Travis.R.Schultz@ODFW.Oregon.gov

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

For Farm and Land Ranch Owners/Managers

Oregon Department of Agriculture

ATTN: Isaak Stapleton

Natural Resource Director

635 Capitol St NE

Salem, OR 97301-2532

Tel: (503) 986-4713

For Forest Landowners/Managers

Oregon Department of Forestry

ATTN: Kate Skinner, Acting State Forester

2600 State Street

Salem, OR 97301

Tel: (503) 945-7200

Fax: (503) 945-7212



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments.

Shane Stevenson

Landowner Representative

Mitchell



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any

organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria

Statement of Interest

- 1) Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.

I currently manage a 37,000 acre working ranch with enterprises of cattle, sheep, and hay production. Our recreation program includes guiding/outfitting and lease hunts. I have been invested in agriculture, hunting, and conservation my entire life. As a student I obtained a B.S. in Animal Science and a M.S. in Agricultural Education through Oregon State University. I have worked on and managed farming and ranching operations on both private and public lands in Idaho and Oregon. I have been responsible for management of cattle, sheep and cropping operations, as well as managed a wildlife preserve on the Snake River. I have been an active hunter and trapper most of my life. I have been involved in conservation group, hunters education groups, and marksmanship groups. Currently I oversee the hunting leases and guide program on the ranch that I manage.

- 2) Involvement in sportsman/hunter/conservation organizations *or* experience with fish & wildlife resource management issues.

Since my teens I have volunteered with sportsman groups, agriculture groups, and conservation groups to improve access to hunting, recruit new hunters, and generally appreciate giving back to our wildlands.

As a former high school teacher, I taught forestry, fish and wildlife and range management courses.

In 2016 I became a proactive land manager utilizing non-lethal deterrents to mitigate livestock-wolf conflict. This became a part time job, that led to opportunities to share my experiences with producers across the west and even out of the country.

- 3) Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.

Past board member of the Farm Bureau
Certified instructor for the International Hunters Education Association
Licensed Guide and Outfitter for the state of Oregon
Experience of non-lethal deterrents and coexistence grazing in wolf territory.
Safari Club International American Wilderness Leadership School Alumni



Oregon Department of Fish and Wildlife

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- 4) Leadership and experience on *or* with councils, boards, commission, and legislature.

10 years Ada County Farm Bureau Board (Idaho)
10 years Idaho Agriculture Teachers Association Member (Idaho)
5 years Safari Club Board Member (Treasure Valley)
3 years Idaho Farm to School Advisory Member

I have experience working with legislators.

- 5) Experience working with and/or representing the public.

I was a high school agriculture science teacher for 10 years.
Volunteer and superintendent of the Western Idaho Fair.
Wheeler County Search and Rescue member

- 6) Ability/interest in working collaboratively with others.

I consider myself to be relationship builder to work towards common goals. My goal is to create the best situations that helps the most people move forward in their endeavors.

- 7) Participation in the Access and Habitat program.

I do not have direct participation with the Access and Habitat Program.

I do have experience of connecting hunters to private lands, and public lands.



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Interest Form For Access & Habitat Board

- 8) Ability to foster positive relations between landowners, and ODFW.

I believe I have a unique ability to represent landowners, an agency and the general public. I have been on each side of the fence, as a land manager I see first hand the importance of keeping relations positive.

You may use additional page for your statement of interest if needed.

References (optional)

Name	Phone Number	E-mail
Jere Hamel		
Darren Howard		
Brady Panatopolous		

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ATTN: Cal Mukumoto, State Forester

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