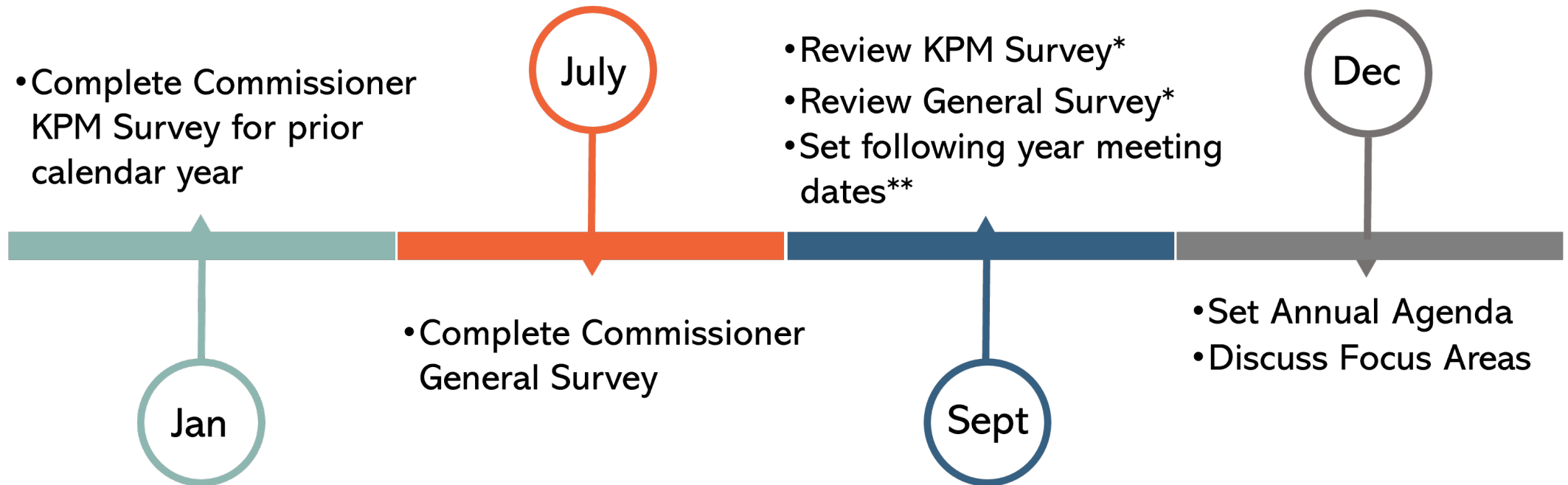


COMMISSION REVIEW AND 2027 PLANNING SESSION



Mission: Protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.

Annual Process/Timeline



* New this year

** Based on Statutorily Required Commission Work & Commissioner Survey

Commission KPM Survey

- 15 measures develop by DAS and LFO
- Adopted by legislature in 2007
- Applies to all agency boards and commissions



Commissioner KPM Survey

#	Best Practice	Target/met?	Individual Response
1	Executive Director's performance expectations are current.	100/yes	71
2	Executive Director receives annual performance feedback.	100/yes	86
3	The agency's mission and high-level goals are current and applicable.	100/yes	100
4	Board/Commission reviews the Annual Performance Progress Report. (Key Performance Measures).	100/yes	71
5	Board/Commission is appropriately involved in review of the agency's key communications.	100/yes	85
6	Board/Commission is appropriately involved in policy-making activities.	100/yes	100
7	The agency's policy option packages are aligned with its mission and goals (biennially).	100/yes	100
8	Board/Commission reviews all proposed budgets.	100/yes	100



Commissioner KPM Survey

#	Best Practice	Target/met	Individual Response
9	Board/Commission periodically reviews key financial information and audit findings.	100/yes	100
10	Board/Commission is appropriately accounting for resources.	100/yes	100
11	The agency adheres to accounting rules and other relevant financial controls.	100/yes	100
12	Board/Commission members act in accordance with their roles as public representatives.	100/yes	100
13	Board/Commission coordinates with others where responsibilities and interests overlap.	100/yes	71
14	Board/Commission members identify and attend appropriate training sessions.	100/yes	100
15	Board/Commission reviews its management practices to ensure best practices are utilized.	100/yes	86



2026 Commission General Survey Results

Support, Logistics, Process?

- Overall positive
- Set meeting dates early
- Appreciate improved public comment deadlines

Commission Portal Improvements?

- Overall positive
- Getting used to the new approach

Commissioner Correspondence Visibility

- Overall positive, helpful for staying updated on concerns
- One commissioner unclear

Updates from Director's Office

- Helpful and timely



2026 Commission Survey Results

Tour ideas

Hatcheries & hatchery operations
Fish/wildlife population trends, modeling
Upstream Columbia River issues
Drought response
Wildlife & human interactions
Municipal actions that support climate resilience
Critical fish habitat & conservation strongholds
River/stream flows; climate impacts
Wildfire
Desert habitat recovery post-fire
Intersection of cold-water sources
Effective public engagement in high-population areas
Upland/waterfowl hunting regulations
Marine fishing regulations
Serving All Oregonians
Resiliency
Mining & habitat issues in SE Oregon
Exotic species threats & mitigation
Hermiston-area fish issues
CMP
Tribal collaboration (fish & wildlife)



2026 Commission Survey Results

Workshop ideas

Predators management
Riparian health & management
Electronic licensing/tagging/creel
Habitat corridors & crossings
Public engagement
Elk & predator issues
Bighorn Sheep & M. ovi
Emerging technology affecting fair chase
cold-water sources & climate
What makes riparian systems resilient
Serving All Oregonians
Conservation law enforcement
Serving All Oregonians
Real-time data for in-season management and forecasts
Future of hatcheries
Cross-agency wildlife habitat conservation
Emerging pathogens & invasive species
Resiliency
Private land access programs
Watershed-scale systems
Federal land policy impacts on wildlife habitat





2027 Proposed Meeting Dates

Jan 15	●	Virtual
Feb 19	●	TBD
Mar 18/19	●	Virtual
Apr 22/23	●	TBD
May 14	●	TBD
Jun 24/25	●	TBD
Jul 16	●	TBD
Aug 13	●	Salem
Sept 16/17	●	TBD
Oct 14/15	●	TBD
Nov 12	●	TBD
Dec 16/17	●	Salem

Thank you!



**Oregon Department
of Fish and Wildlife**

